BRIGHT HORIZON ENERGY CORPORATION

INDEPENDENT CHAIR POSITION DESCRIPTION
(Approved on November 14, 2026)

POSITION: Independent Chair of the Board of Directors (Chair)

REPORTS TO: Bright Horizon Energy Corporation's Board of Directors

POSITION OVERVIEW: Subject to the oversight of the independent members of the Board of Directors, the Chair will provide leadership to the Board in the discharge of its duties and work in partnership with the Chief Executive Officer (CEO), who is responsible for the overall direction and management of the affairs and operations of the corporation.

RESPONSIBILITIES: It is the Chair's responsibility to ethically discharge the following with dedication, candor, fairness, integrity, honesty and discretion:

General Responsibilities

- Promote the use of "best practice" corporate governance practices and processes. Work with the CEO to establish the schedule and agenda for all board meetings.

- Lead and facilitate all meetings of the Board of Directors ensuring sufficient time is allowed for discussion of issues. The Chair should ensure the active engagement and effective participation by all members of the Board of Directors. The CEO will ensure the effective communication and implementation of all decisions by the Board of Directors.

- In collaboration with the Governance Committee Chair, ensure that the performance of the Board and its Committees is evaluated not less than annually, the performance of individual Directors is evaluated at least every third year, and that the results are used to enhance the overall effectiveness of the Board. As needed and in coordination with the Governance Committee, ensure the effective succession planning, selection, and on-boarding of new Directors.

- Act as a general advisor to the CEO by providing advice and support while respecting assigned executive responsibilities. Support the CEO in his or her efforts to ensure that all members of senior management consistently demonstrate the highest standards of ethical conduct and compliance with the corporation's standards of business conduct, policies, auditing and accounting principles, and applicable laws and regulations.

- In collaboration with the full Board, annually evaluate the performance of the CEO against the achievement of annual and long-term objectives.

Enhancing Board Effectiveness

- Work with the CEO and Corporate Secretary to ensure the Board has adequate resources, including complete, timely and relevant information to support its decision-making and oversight responsibilities.

- Call meetings or executive sessions of the independent Directors as deemed appropriate.

- In the event of an unplanned temporary or permanent CEO departure, the Chair will act in accordance with the Board of Directors' Crisis Response Plan for an Unplanned Temporary or Permanent CEO Departure.

Liaison Between Board and Management and Among Directors

- In association with regularly scheduled Board meetings, the Chair will conduct executive sessions of the independent Directors to discuss issues relating to the Company's business without the presence of the CEO and management.

- The Chair will communicate with the CEO and the entire Board, as appropriate, the results of private discussions among independent Directors or the results of meetings or executive sessions of independent Directors.

- The Chair will facilitate and coordinate communications among the directors and between directors and the CEO, when needed, with respect to issues not readily or appropriately discussed in a formal setting.

- The Chair will participate with the Chair of the Leadership Development & Compensation Committee in providing the Board performance feedback to the CEO.

- The Chair will participate with the Chair of the Governance Committee in providing performance feedback to individual directors when needed.

Liaison Between Board and Shareholders

- The Chair will respond directly to shareholder questions and comments that are directed to the Chair or to the independent Directors as a group, following consultation with the CEO and General Counsel, as appropriate. The Chair also will consult with the other directors as the Chair may deem appropriate.

- The Chair will conduct the business portion of the Annual Shareholder Meeting.

APPOINTMENT OF THE CHAIR

The Chair will be appointed by the Board of Directors after consideration of the nomination of the Governance Committee.

The Governance Committee will review annually this position description and recommend to the Board any changes that it considers appropriate.

TERM OF THE CHAIR

The Chair will serve a one-year term. Upon the expiration of each term, and after consultation with the other Board members, the Governance Committee may either reappoint the Board member or a different Board member as Chair.

ABSENCE OF THE CHAIR

If the Chair is not present at any meeting of the Board, or any executive session of independent Directors, the Chair of the Governance Committee will serve as Acting Chair.

QUALIFICATIONS OF THE CHAIR

The Chair must:

- Be independent under applicable securities laws, rules or guidelines, and applicable stock exchange requirements or guidelines and any other regulatory rules.

- Devote the time and attention to effectively work with and advise the CEO.

- Be familiar with public corporation governance rules and related procedures through experience as an independent director, or experience at another company that presents a breadth and level of complexity comparable to the Company, with a preference for prior experience as a Committee Chair.